## APPLICATION FOR EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY maintains a policy of non-discrimination against employees or job applicants on the basis of race, religion, color, sex, sexual orientation, age, national origin, handicap, veteran status, disability or any other status or condition protected by applicable federal or state laws, except where a bona fide occupational qualification applies.


| E | School | Name and Location | \# of Years <br> Attended | Did you Graduate? |
| :---: | :---: | :---: | :---: | :---: |
| D | High School <br> (List GED or Equivalent) |  |  | $\begin{aligned} & \square \mathrm{Yes} \\ & \square \mathrm{No} \end{aligned}$ |
| C | College |  |  | $\begin{aligned} & \square \mathrm{Yes} \\ & \square \mathrm{No} \end{aligned}$ |
| T | University |  |  | $\begin{aligned} & \square \mathrm{Yes} \\ & \square \mathrm{No} \end{aligned}$ |
| 0 | Business, Trade, Correspondence School |  |  | $\begin{aligned} & \square \mathrm{Yes} \\ & \square \mathrm{No} \end{aligned}$ |
| N | Other |  |  | $\begin{aligned} & \square \text { Yes } \\ & \square \text { No } \end{aligned}$ |


| $\mathbf{M}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| $\mathbf{I}$ | Have you ever served in the U.S. Military Service? | $\square$ Yes $\quad \square$ No | Branch of Service: |
| $\mathbf{L}$ | Date Entered: | Date Separated: |  |
| $\mathbf{I}$ |  |  |  |
| $\mathbf{T}$ | Type of Separation: |  |  |
| $\mathbf{A}$ |  |  |  |
| $\mathbf{R}$ | Present Military Status: |  |  |
| $\mathbf{Y}$ |  |  |  |



| OFFICE / COMPUTER SKILLS |  |  |
| :--- | :--- | :--- |
| $\square$ Personal Computer | $\square$ Microsoft Office |  |
| $\square$ Typing (Words per Minute) ___ | $\square$ Word | $\square$ Access |
| $\square$ Data Entry | $\square$ Excel | $\square$ PowerPoint |
| $\square 10$ Key (adding machine) | $\square$ Email (Outlook) | $\square$ Project |
| $\square$ Other Machines |  |  |
| $\square$ Other Software |  |  |

Describe any specialized training, apprenticeship, skills and extra-curricular activities which you consider relevant to your ability to perform the type of work you are applying for:

Name any relatives or friends employed by the Company: $\qquad$

Are you legally eligible for employment in the United States? $\square$ Yes $\square$ No (If offered employment, you will be required to provide documentation to verify eligibility.)

Are you at least 18 years of age? $\quad \square$ Yes $\square$ No

In regards to the job for which you are applying, do you have the ability to perform the specific job functions with or without a reasonable accommodation? $\square$ Yes $\square$ No

Special Employment Notice to Disabled Veterans, Vietnam Era Veterans, and Individuals with physical or Mental Handicaps.
If you are a disabled veteran, or have a physical or mental handicap, you are invited to volunteer this information. The purpose is to provide information regarding proper placement and appropriate accommodation to enable you to perform the job to the best of your ability in a proper and safe manner. This information will be treated as confidential. Failure to provide this information, or the presence of a non-job-related medical condition or handicap, will not jeopardize or adversely affect your consideration for employment.

If you wish to be identified, please sign below. Disabled Veteran $\square$ Vietnam Era Veteran Signed:

## EMPLOYMENT STATEMENT: (PLEASE READ CAREFULLY AND SIGN)

To be considered for employment, I agree to submit to drug and criminal background screening, and possibly a physical exam, if I receive an offer of employment. I understand that I must be able to perform the essential functions of the job to be offered employment and to stay employed.

I agree to conform to the rules and regulations of the Company and any revisions thereof
I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and authorize the referenced listed to give any and all information concerning any previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. The Company is hereby authorized to obtain consumer reports about me where necessary for the job applied.

If I am offered and accept employment, my employment will not be for a definite term and either the Company or I will be free to end the employment relationship at any time. I understand that any contract regarding my employment must be in writing and signed by the President of the company.

It is understood that this application for employment will remain active for 3 months; after 3 months reapplication will be necessary.

Signature of Applicant $\qquad$ Date: $\qquad$

| Date Hired/Starting Date: | Exempt / Non-Exempt |  |
| :--- | :--- | :--- |
| Job Title: | Department: | Dept. Code: |
| Shift | Starting Salary: | per hour / per year |


| R | Please provide three (3) professional or personal references. Please avoid listing family members. |  |  |
| :---: | :---: | :---: | :---: |
| E | Name | Relationship (Co-Worker, Etc.) | Telephone Number |
| E |  |  |  |
| E |  |  |  |
| C |  |  |  |
| E |  |  |  |

